



# Job Opening: WASH Program Manager (Part-Time)

## Who we are

We are a [non-profit organization](#) based in Berlin, providing clean water for textile workers and their communities to improve their health through promoting human well-being, ecosystem restoration & industry education.

## Who we're looking for

We are looking for a strategic and hands-on WASH Program Manager to run our RESTORE programs (30h/week) and secure the resources necessary to scale them. Your work will be divided into two main pillars:

**RESTORE:** As the lead for our flagship program, you are responsible for the strategic development and operational success of our water, health and sanitation projects in the Global South.

- **Strategic Program Development:** Further develop the RESTORE framework, aligning it with global sustainability goals and the needs of the textile industry.
- **Partner Management (Corporate & Global South Partners):** Act as the primary interface between fashion brands and our partners in the Global South. You build solid, trust-based relationships across both sides of the partnership.
- **Operational Project Management:** Oversee the entire project lifecycle - from conceptualization to implementation. This includes concept development, pitching, monitoring, evaluation and learning (MEL) to ensure meaningful and lasting impact.
- **Advocacy Integration:** Coordinate projects that bridge the gap between factory wastewater challenges and clean water resources, engaging brands and, where relevant, policymakers.
- **External Communication:** Regularly communicate project progress and provide content for our channels (Newsletter, LinkedIn).

**FUNDRAISING:** To ensure the long-term growth of our programs, you will play a key role in securing financial support and expanding our network.

- **Institutional Fundraising:** Identify, approach, and manage relationships with institutional donors, foundations, and public funding bodies. You will lead the preparation and submission of high-quality proposals and reports.
- **Acquisition of Corporate Partners:** Proactively identify, recruit and build a solid relationship with new corporate partners who are willing to invest in water stewardship, the improvement of the daily lives of workers in their supply chains as well as supply chain resilience.



## Experience & Background

- Educational background or professional training in a relevant field (e.g. development cooperation, sustainability, environmental sciences, social sciences or related disciplines)
- 3+ years of work experience in the field of water resources and WASH in collaboration with partners in the Global South, preferably in South Asian countries
- Experience in the fashion and textile sector is a significant advantage
- 3+ years of professional experience in complex project management, stakeholder management, and reporting
- Proven experience in acquiring institutional funding or corporate partnerships is a significant advantage
- Willingness to critically reflect on decolonial approaches and power dynamics in our partnerships across the Global North and Global South
- Strong communication skills with the ability to inspire different audiences
- Experience with communicating project developments externally, mainly on LinkedIn, in our Newsletter and on Instagram
- Fluent in written and spoken German (C1 level or above) and English (C1 level or above)

## What we offer

- 30 hours per week with flexible scheduling
- Salary of 3,000 € gross monthly salary (based on TVöD E10.1, with planned salary increases as funding grows)
- High degree of strategic co-determination and responsibility within a small mission-driven, interdisciplinary team
- Remote, hybrid work or office-based work in Berlin-Neukölln, with only two mandatory in-person 3-day strategic team meetings per year
- 30+ vacation days annually + organizational closure from 24 December to 1 January (5 additional days)
- Full pay for sick leave used to care for children or other family members requiring care

## Application

If this position has sparked your interest, please send us an email with your CV and a few lines outlining your relevant experience to [applications@dripbydrip.org](mailto:applications@dripbydrip.org). Parents/caregivers, people of Color, people with a migration history and people with disabilities will be given preference in case of equal qualification. Please note that our current office space is not barrier-free though. We are actively looking for accessible alternatives and are open to discussing individual arrangements.

**Interviews will be scheduled on short notice and we hope to fill the position by early June, the latest.**

We look forward to getting to know you!